



INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE GUERRERO
TABULADOR DE PERCEPCIONES PARA EL EJERCICIO FISCAL 2024
OFICINAS CENTRALES (PERSONAL PERMANENTE)

JERARQUIA	RAMA	No.	PUESTO	PERCEPCIONES ORDINARIAS					PRESTACIONES (MONTOS MÁXIMOS)					PERCEPCIONES EXTRAORDINARIAS					
				SUELDO ORDINARIO MENSUAL	COMPENSACIÓN GARANTIZADA MENSUAL	PERCEPCIÓN ORDINARIA MENSUAL MINIMA	PERCEPCIÓN ORDINARIA MENSUAL MÁXIMO	I.S.R.	PERCEPCIÓN NETA MENSUAL	PRIMA VACACIONAL AL	AGUINALDO	DESPENSA EN ESPECIE	FONDO DE AHORRO (SSI)	TOTAL BRUTO	GRATIFICACIÓN ANUAL	ESTÍMULO	COMPENSACIÓN	TOTAL BRUTO	PERCEPCIONES ANUALIZADAS
MANDO DIRECTIVO	RA	01	CONSEJERO PRESIDENTE	98,000.00	42,000.00	140,000.00	140,000.00	37,811.12	102,188.88	140,000.00	280,000.00	17,000.00	0.00	437,000.00	140,000.00	70,000.00	70,000.00	280,000.00	2,397,000.00
MANDO DIRECTIVO	RA	02	CONSEJERO ELECTORAL	97,650.00	41,850.00	139,500.00	139,500.00	37,641.12	101,858.88	139,500.00	279,000.00	17,000.00	0.00	435,500.00	139,500.00	69,750.00	69,750.00	279,000.00	2,388,500.00
MANDO DIRECTIVO	RA	03	SECRETARIO EJECUTIVO	97,195.98	41,655.42	138,851.40	138,851.40	37,420.60	101,430.80	138,851.40	277,702.80	17,000.00	0.00	433,554.20	138,851.40	69,425.70	69,425.70	277,702.80	2,377,473.80
MANDO DIRECTIVO	RA	04	TITULAR DEL ÓRGANO INTERNO DE CONTROL	97,195.98	41,655.42	138,851.40	138,851.40	37,420.60	101,430.80	138,851.40	277,702.80	17,000.00	0.00	433,554.20	138,851.40	69,425.70	69,425.70	277,702.80	2,377,473.80
MANDO DIRECTIVO	RA	19	COORDINADOR DE PRESIDENCIA	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO DIRECTIVO	RA	05	DIRECTOR EJECUTIVO	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO DIRECTIVO	RA	06	DIRECTOR GENERAL	42,596.82	18,255.78	60,852.60	60,852.60	12,795.56	48,057.04	60,852.60	121,705.20	16,000.00	81,422.16	279,979.96	60,852.60	30,426.30	30,426.30	121,705.20	1,131,916.36
MANDO MEDIO	RA	07	JEFE DE UNIDAD TECNICA	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
MANDO MEDIO	RA	08	COORDINADOR RA	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
MANDO MEDIO	SP	01	COORDINADOR SPEN	36,042.50	15,446.78	51,489.28	51,489.28	9,986.58	41,502.70	51,489.28	102,978.56	15,000.00	37,072.32	206,540.16	51,489.28	25,744.64	25,744.64	102,978.56	927,390.08
ENLACE TÉCNICO	RA	23	ENLACE ESPECIALIZADO	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	15,000.00	32,359.92	182,192.52	44,944.20	22,472.10	22,472.10	89,888.40	811,411.32
ENLACE TÉCNICO	RA	09	SECRETARIO PARTICULAR	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08	123,141.32	29,339.08	14,669.54	14,669.54	58,678.16	533,888.44
ENLACE OPERATIVO	RA	10	JEFE DE AREA	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08	123,141.32	29,339.08	14,669.54	14,669.54	58,678.16	533,888.44
ENLACE TÉCNICO	SP	02	JEFE DE UNIDAD	23,527.98	10,083.42	33,611.40	33,611.40	5,593.52	28,017.88	33,611.40	67,222.80	14,000.00	24,200.16	139,034.36	33,611.40	16,805.70	16,805.70	67,222.80	609,593.96
OPERATIVO	RA	11	ANALISTA	12,978.20	5,562.08	18,540.28	18,540.28	2,314.16	16,226.12	18,540.28	37,080.56	14,000.00	13,349.04	82,969.88	18,540.28	9,270.14	9,270.14	37,080.56	342,533.80
OPERATIVO	SP	03	TÉCNICATÉCNICO	14,868.20	6,372.08	21,240.28	21,240.28	2,890.88	18,349.40	21,240.28	42,480.56	14,000.00	15,293.04	93,013.88	21,240.28	10,620.14	10,620.14	42,480.56	390,377.80
OPERATIVO	RA	14	CHOFER DE PRESIDENCIA	11,143.44	4,775.76	15,919.20	15,919.20	1,754.30	14,164.90	15,919.20	31,838.40	14,000.00	11,461.92	73,219.52	15,919.20	7,959.60	7,959.60	31,838.40	286,088.32
OPERATIVO	RA	15	ASISTENTE	11,143.44	4,775.76	15,919.20	15,919.20	1,754.30	14,164.90	15,919.20	31,838.40	14,000.00	11,461.92	73,219.52	15,919.20	7,959.60	7,959.60	31,838.40	286,088.32
OPERATIVO	RA	12	AUXILIAR ESPECIALIZADO	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	13	AUXILIAR DE PARTIDOS POLITICOS	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	24	AUXILIAR DE REPRESENTACION INDIGENA	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	25	AUXILIAR DE REPRESENTACION AFROMEXICANA	9,308.66	3,989.42	13,298.08	13,298.08	1,262.74	12,035.34	13,298.08	26,596.16	14,000.00	9,574.56	63,468.80	13,298.08	6,649.04	6,649.04	26,596.16	249,641.92
OPERATIVO	RA	20	CHOFER ASISTENTE	9,062.54	3,883.94	12,946.48	12,946.48	1,199.72	11,746.76	12,946.48	25,892.96	14,000.00	9,321.36	62,160.80	12,946.48	6,473.24	6,473.24	25,892.96	243,411.52
OPERATIVO	RA	16	AUXILIAR ADMINISTRATIVO	6,981.44	2,992.04	9,973.48	9,973.48	772.18	9,201.30	9,973.48	19,946.96	14,000.00	7,180.80	51,101.24	9,973.48	4,986.74	4,986.74	19,946.96	190,729.96
OPERATIVO	RA	18	INTENDENTE	5,227.54	2,240.36	7,467.90	7,467.90	0.00	7,467.90	7,467.90	14,935.80	14,000.00	5,376.96	41,780.66	7,467.90	3,733.95	3,733.95	14,935.80	146,331.26

OFICINAS CENTRALES (PERSONAL EVENTUAL)

JERARQUIA	RAMA	No.	PUESTO	PERCEPCIONES ORDINARIAS					PRESTACIONES					PERCEPCIONES EXTRAORDINARIAS					PERCEPCIONES ANUALIZADAS
				SUELDO ORDINARIO MENSUAL	COMPENSACION GARANTIZADA MENSUAL	PERCEPCION ORDINARIA MENSUAL MINIMA	PERCEPCION ORDINARIA MENSUAL MAXIMO	I.S.R.	PERCEPCION NETA MENSUAL	PRIMA VACACIONAL	AGUINALDO	DESPENSA	FONDO DE AHORRO (SSI)	TOTAL BRUTO	GRATIFICACION ANUAL	ESTIMULO	COMPENSACION BRUTO		
ENLACE	RA	21	PROFESIONAL ESPECIALIZADO	31,460.94	13,483.26	44,944.20	44,944.20	8,259.00	36,685.20	44,944.20	89,888.40	14,000.00	0.00	148,832.60	44,944.20	22,472.10	22,472.10	89,888.40	778,051.40
ENLACE	RA	22	PROFESIONAL TÉCNICO	20,537.36	8,801.72	29,339.08	29,339.08	4,620.78	24,718.30	29,339.08	58,678.16	14,000.00	21,124.08 ⁽¹⁾	102,017.24	29,339.08	14,669.54	14,669.54	58,678.16	512,764.36

⁽¹⁾ En cumplimiento a la resolución emitida en el expediente número 198/2019 de fecha 9 de febrero de 2021.

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]